

WAGE & SALARY COMMITTEE: Douglas Wetzell, Chair

The Wage & Salary Committee met on Tuesday, February 21, 2023 at 5:30 p.m. in the Hearing Room in the Law Enforcement Center. Members present were Wetzell, Bitler, Glazier, Dowd, Duffy, and Koster. Also present were Circuit Clerk Sue Costello, County Administrator Joel Horn, and Amy Robbins.

1. Chairman Wetzell called the meeting to order.
2. Mr. Horn presented his recommendation regarding the Circuit Clerk's request to address compression of wages. In the recommendation, Mr. Horn stated we try to maintain a minimum gap of 8% between supervisor/staff. Considering this, Mr. Horn recommended moving Ms. Albrecht up from Grade 11 Step 4 to Grade 11 Step 6 which creates a 10% gap. Mrs. Costello stated the employee has 34 years of experience and supervises multiple employees. After reviewing the gap and how this will be maintained over the contract period, a motion was made by Koster, seconded by Duffy, to move the Chief Deputy Circuit Clerk to Grade 11 Step 6 as recommended with an effective date of 2/20/23. A roll call vote was called and all voted in favor of the motion.
3. There being no further business, a motion was made by Glazier to adjourn the meeting. All voted in favor of the motion. The meeting adjourned at 6:00 p.m.

MOTION: To place on file the Wage & Salary Committee's meeting report and related informational items, as presented.